

2025 Foundation-Directed Grant Application

The Pittsburgh Foundation

(FOR GENERAL OPERATING SUPPORT REQUESTS)

Previous Grants

Have you received a foundation-directed grant from The Pittsburgh Foundation in the last two years?*

This does not include grants received through a donor-advised fund, the Critical Needs Alert, or Wish Book program.

Choices

- Yes
- No

Final Report and Funds Spent

Have you submitted your final report?*

Choices

- Yes
- No

Do you have funds remaining from your previous grant?*

Choices

- Yes
- No

Grant Opportunity Selection

Please select the grant opportunity to which you are applying. You may only select one.*

Please click here to review our current strategic priority areas and other initiatives below.

Please note: In 2025 applications for the Homeownership focus area will be by invitation only.

Choices

- Current strategic priority.
- Raymond C. and Martha S. Suckling Fund

Strategic Plan Area Strategy*

Please select all that apply.

Choices

- Arts and Culture - Small and Mid-Size Arts Organizations
- Arts and Culture - Support for Careers and Lives of Individual Artists
- Basic Needs - Child Care
- Basic Needs – Education
- Basic Needs – Employment
- Basic Needs - Food Access
- Basic Needs - Mental Health

- Basic Needs - Physical Health
- Basic Needs - Shelter/Housing
- Economic Mobility - Access to Post-Secondary Education
- Economic Mobility - Career Advancement
- Economic Mobility - Entrepreneurship
- Economic Mobility – Homeownership
- Environmental Action - Equitable Access to Land, Water and Air
- Environmental Action - Learning and Action
- Equity and Social Justice - Access to Information
- Equity and Social Justice - End Mass Incarceration
- Equity and Social Justice - Protecting Basic Needs
- Equity and Social Justice - Voter Engagement
- Equity and Social Justice - Youth Justice
- None of the Above

Grant Request Purpose and Amount Requested

Grant Request Purpose*

Provide a brief, one-phrase description of the purpose of your grant request (*e.g.: To support the expansion of the Senior Housing Initiative.*)

Character Limit: 250

What amount are you requesting?*

Character Limit: 20

Duration of Request*

Choices

- One year
- Two years

Organizational Background

Organizational Information*

Is there publicly available, up-to-date information about your organization’s mission, history, programs and impact that we can access to learn more about your work (i.e., on a website or nonprofit search platform that does not require a paid subscription)?

Choices

- Yes
- No

Organizational Background Detail

Where can this information be found?*

Choices

GuideStar/Candid

Your website

Other

If you selected other, please list.

Character Limit: 1000

Organizational Background Detail - Please Describe

If no, please describe.*

Describe your organization's mission, history, programs and impact in the space below.

Character Limit: 2500

Organizational Information

Social Media

Please provide links to your social media pages and your social media handles to allow us to learn more about your organization and programs.

Twitter

Character Limit: 250

Instagram

Character Limit: 250

Facebook

Character Limit: 250

LinkedIn

Character Limit: 250

YouTube

Character Limit: 250

Other

Character Limit: 250

Demographic Information

For the past several years, The Pittsburgh Foundation has been working to ensure equitable access to funding through new, more targeted grant-making approaches such as Small and Mighty. However, we know that in order to truly achieve this goal, we must take a systematic approach to tracking all of our grant-making efforts and understanding our reach. Though not a solution in and of itself, collecting demographic data offers another lens for understanding which organizations and communities benefit from our Foundation's grant-making resources. We are committed to using this data to identify areas where our grantmaking should grow to ensure that communities which, historically and presently, have had less access to philanthropic support have a role in shaping the organizations and programs that serve them. Your individual responses to these questions will not be shared publicly. Responses to these questions will be aggregated and any data we publish will summarize responses received from all applicants.

Leadership Race/Ethnicity*

How does your executive director/CEO self-identify their race/ethnicity?

Choices

- African American/Black
- Asian /Asian American/Pacific Islander
- Hispanic/Latino/Latinx
- Native American/American Indian/Indigenous
- Two or more races/ethnicities White/Caucasian
- Other (Please specify below)

Leadership Race/Ethnicity Other

Character Limit: 100

Leadership Gender*

How does your executive director/CEO publicly self-identify their gender?

Choices

- Agender/Doesn't identify with any gender
- Man
- Non-Binary
- Transgender Man
- Transgender Woman
- Woman
- Prefer not to state
- Other (Please specify below)

Leadership Gender Other

Character Limit: 100

Does your organization currently collect racial/ethnic demographic data regarding board members?*

Choices

- Yes
- No

Does your organization currently collect racial/ethnic demographic data regarding people served?*

Choices

- Yes
- No

Demographics of Board Members

What is the current racial/ethnic makeup of the board of directors of your organization? Please enter percentages (i.e., 15%) in the fields below. Your total must add up to 100%.

Please enter 0 if it does not apply to your organization.

Demographic Type	Board Members (%)
African American/Black	
Asian/Asian American/Pacific Islander	
Hispanic/Latino/Latinx	
Native American/American Indian/Indigenous	
White/Caucasian	
Two or More Races/Ethnicities	
Unknown Race/Ethnicity	
Total:	

Demographics of People Served

What is the current racial/ethnic makeup of the people served by your organization? Please enter percentages (i.e., 15%) in the fields below. Your total must add up to 100%.

Please enter 0 if it does not apply to your organization.

Demographic Type	People Served (%)
African American/Black	
Asian/Asian American/Pacific Islander	
Hispanic/Latino/Latinx	
Native American/American Indian/Indigenous	
White/Caucasian	
Two or More Races/Ethnicities	
Unknown Race/Ethnicity	
Total:	

Grant Type

Type of Support*

Please review our grant guidelines to determine which type of support you are eligible to be considered for and select the grant type below. *Please note, applicants utilizing a fiscal sponsor cannot receive a general operating support grant.*

Choices

- General Operating
- Support Project Support

Proposal Narrative

Proposal*

Organizations are now permitted to upload an application that has been submitted to another foundation for the same purpose in place of completing the support request section. The application must be no more than six months old. LOIs or inquiry forms will not be accepted. Your uploaded application should be no more than 25 pages.

If your organization has submitted a grant application and/or request to another foundation for the same purpose in the past six months, would you like to use it for this application?

Choices

- Yes
- No

Completed Application

Completed Application*

Please upload your completed application here.

Please submit full applications. Letters of inquiry will not be accepted as a full proposal.

Do not upload applications that are more than 25 pages.

File Size Limit: 5 MB

Recent Changes*

If applicable, please describe any relevant changes that have occurred since this application was written. If there are no changes, please enter N/A.

Character Limit: 5000

General Operating Support Request

Proposed Goals and Activities*

Describe, in detail, your organization's proposed goals and activities for the next 12 months.

We strongly recommend that you address each of the following bullet points in your response:

- A brief overview of your organization and/or programmatic goals for the grant period.
- A brief summary of organizational and/or programmatic success that has been achieved in the past 5 years.
- A description of the specific activities and/or projects you will undertake to achieve the identified goals and how you will implement them.
- Strengths or assets that your organization has that will help you be successful. This can include past successes, staff expertise, volunteers, etc.
- If you are collaborating with other organizations on specific activities/projects, please list your partners and describe how you will work together. Only include the names of individuals or organizations that have committed to working with you and be sure that you have received their permission to include their names in this application. If you receive a grant for this proposal, you may be asked to submit formal documentation of these partnerships.

Character Limit: 10000

Evaluating and Measuring Progress

What outcomes/results do you plan to track?*

Please consider including outcomes that you are already tracking and measuring for this work.

Examples:

- Program delivery: The number of sessions or programs offered.
 - Example: Five performances are held each quarter. OR Each client receives at least five hours of counseling.
- Program impact (client/community changes): Differences in knowledge, skills, behavior or outcomes from the beginning to the end of program participation.
 - Example: The program will result in a 30% reduction in the days of school missed by youth participating in the program.
- Staff knowledge/skill: Impact of professional development or other training.
 - Example: Five staff will achieve a 50% increase in knowledge of strengths-based assessment and demonstrate proficiency in using skills in client interviews.
- Fundraising: Changes in financial resources secured from various sources.
 - Example: New annual campaign will result in a 25% increase in individual giving and reduced reliance on government funding.

Character Limit: 2500

How will you measure your progress?*

Examples include surveys, questionnaires, interviews or entering client information into case-management software. These tools may be used to collect and analyze information on a weekly, monthly, quarterly or annual basis.

- Examples:
 - We will use pre- and post-questionnaires and/or assessments to measure changes in students' STEAM related knowledge.
 - We will use our constituent management software to track the number of new donors over the course of the year.

Character Limit: 2500

Operating Support - Racial Justice and Racial Equity

Operating Support - Racial Equity or Racial Justice Strategy*

Is your organization utilizing a racial equity and/or racial justice strategy in your work?

A grant using a racial equity strategy will employ programs designed to reduce differences in outcomes between racial groups.

A grant using a racial justice strategy will address the underlying injustices that create racial inequities by focusing on building power among people closest to the problem and through community organizing and advocacy that supports policy and practice change.

Choices

- Racial Equity
- Racial Justice
- Both
- Neither

Operating Support - Racial Justice and Racial Equity - Details

Operating Support - Racial Equity or Racial Justice Strategy - Details*

Please describe how the selected strategy is reflected in your organization's mission and programming.

Character Limit: 5000

Financial Information

Operating Budget*

What is your organization's current board approved operating budget?

This should be equal to your total annual expenses.

Character Limit: 20

Operating Revenue*

What is your organization's total revenue for the current year?

This should be equal to the combined total of all sources of income that are included in your current board approved organizational budget which may include government contracts, fee-for-service, foundation grants, etc.

Character Limit: 20

Operating Budget Upload*

Please upload your organization's current board approved operating budget which shows all sources of revenues and expenses for the current year. If you do not currently have this information in a format that can be uploaded, you may use our budget template, which you can access here.

File Size Limit: 15 MB

Other Foundation Funding

Please list all approved and pending requests from foundations to support this project and their respective amounts.

Foundation Name	Approved or Pending?	Amount

Use of Funds - General Operating Support

Use of Funds

While operating support funds may be used for any mission-related purpose during the grant period, we are interested in how you believe the funds may be allocated based on what you know about your organizational needs today. Please describe how you will use The Pittsburgh Foundation (TPF) funds requested in this proposal. Please utilize the “other” section to provide any costs associated with your project not listed under “expenses.”

EXPENSES

	Use of TPF Funds Requested in this Proposal
Salaries (non-consultants)	
Independent Contractors (not consultants)	
Artist Fees	
Consultants and Professional Fees	
Payroll Taxes	
Fringe Benefits	
Travel/Transportation (Car mileage, bus fare for participants, etc.)	
Rent and Utilities	
Equipment	
Supplies	
Postage and Printing	
Evaluation	
Meeting/Workshop Expenses (food, space rental, etc.)	
In-Kind Expenses	
Other (Please specify)	
TOTAL:	

Financial Statements

Financial Statement Requirement*

Is your organization required to complete an annual audit?

Choices

- Yes
- No

Annual Audit

Annual Audit*

Please upload your organization's most recently completed annual audit (no more than two years old).

File Size Limit: 15 MB

990 and Profit and Loss Statements

If your organization is not required to complete an annual audit, please upload your most recently filed Form 990 AND a Profit and Loss Statement (for your last completed fiscal year, including actual income and expenses).

Form 990*

Please upload your organization's 990.

File Size Limit: 7 MB

Profit and Loss Statement*

Please upload your most recent Profit and Loss statement.

File Size Limit: 3 MB

Other Attachments

Work Samples - REQUIRED FOR ARTS-RELATED REQUESTS ONLY

Upload a relevant work sample file and/or provide links to online work samples. Your application will not be considered complete without this information.

File Size Limit: 7 MB

Character Limit: 2000

Character Limit: 2000

Character Limit: 2000

Character Limit: 2000

Character Limit: 2000

Optional Information

If you would like to provide additional information about your organization or your work, you may do so here. For instance, you may want to include annual reports, your current strategic plan, newsletters, reviews or stories that help us to better understand or see the work that you are doing in the community.

File Size Limit: 3 MB

Length of Application

Length of Application*

The Pittsburgh Foundation has recently streamlined our grant-making practices. We are interested in better understanding the amount of time you spent completing this grant application. Your response to this question will solely be used to inform our evaluation of our processes and will not impact the consideration of this application.

Choices

- 0-5 hours
- 5-10 hours
- 10-15 hours
- More than 15 hours