



Public Health in Philanthropy Fellow

Reports to: VP, Public Health, Research and Learning

Position Status: Temporary, Full-Time, Exempt

Salary Range: \$50,000 salary, with benefits

POSITION SUMMARY

The Pittsburgh Foundation is announcing a two-year opportunity to serve as the Public Health in Philanthropy Fellow. The Foundation is seeking a highly-credentialed individual, with demonstrated experience in public health, who seeks to work with nonprofit organizations and the public sector in Allegheny County to advance public health prevention and intervention initiatives that are grounded in racial equity and build on strengths of the communities. This is a role that will offer the Fellow experience in conducting research, public policy advocacy and grantmaking toward advancing the Foundation's goals and values and implementing a public health agenda. Through this work, the Fellow will specifically gain experience in the design and implementation of community engaged research, gain exposure and experience with philanthropic practice and grantmaking, and examine and inform the development of the foundation's environmental health and justice priorities.

Public health promotes and protects the health of people and the communities where they live, learn, work and play. Public health initiatives are focused on addressing and preventing social influences of health that are responsible for acute and persistent health inequities and which disproportionately impact families and communities of color. These influencers include environmental, economic, and political structures that may involve factors like socioeconomic status, education, neighborhood and physical environment, community power and capacity, employment, mental/emotional health, segregation and institutional racism. The focus of the fellowship is to use data, information and community engagement and grantmaking approaches to collaborate with, assist and amplify frontline environmental justice organizations that seek to address and reduce environmental health and justice issues specific to their communities through targeted, high-impact efforts.

For the next two years, the Fellow will work with the Vice President, Public Health, Research and Learning to engage non-profit organizations, environmental advocates and Foundation staff in defining and executing the foundation's priorities for supporting environmental justice and grantmaking strategies, and other related strategies for community-based research, prevention and intervention efforts that address the symptoms and root causes associated with environmental injustices.

PRIMARY DUTIES AND RESPONSIBILITIES

- Identify strategic environmental grantmaking opportunities, solicit funding requests, assess proposals and prepare written recommendations and program updates for the Program and Policy Committee of the Foundation's Board of Directors.

- Contribute in the design and support of community-based participatory public health initiatives
- Examine and identify critical community public health issues that arise because of social and political systems that sustain social and environmental injustice, racism, and poverty.
- Develop working knowledge of current public health issues and policies impacting communities in the Pittsburgh and Allegheny County region.
- Participate in the design and implementation of The Pittsburgh Foundation's Public Health Initiatives, including quantitative and qualitative research and engagement with mission-aligned nonprofits and the people they serve.
- Participate in monitoring and evaluating the impact of The Pittsburgh Foundation's public health initiatives, as well as the analysis of our historical grantmaking for alignment with policy and advocacy initiatives.
- Attend and participate in appropriate joint efforts and affinity group meetings and events of foundations and community partners.

KEY SKILLS AND ABILITIES

- Proven ability to work successfully with diverse populations and demonstrated commitment to promote and enhance diversity, equity and inclusion.
- Commitment to the foundation's values of collaboration, trust, racial justice, community and accountability.
- Experience working with community-based organizations in low-income communities and communities of color.
- Curiosity, strong research skills, and the ability to examine, analyze, and interpret data from multiple secondary sources.
- Experience with data analytics systems such as Power BI and Tableau to create dashboards and reports is preferred.

QUALIFICATIONS AND EXPERIENCE

- At least two years' experience working for a nonprofit organization or in the public sector.
- An advanced degree in public health, or a human services field is strongly preferred, although a related bachelor's degree and five years' experience in a mission-aligned nonprofit organization or the public sector may be considered.
- Excellent writing, verbal communication and presentation skills, particularly for non-technical audiences.
- Strong commitment to collaboration and teamwork.
- Ability to manage multiple priorities and deadlines and to work independently.
- Proficiency in Microsoft Office Suite and other business-related applications.
- Strong technical proficiency and the ability to quickly learn to function with the Blackbaud Suite of Products for management and interaction with grants-related data.

TO APPLY

Interested candidates should submit resume and cover letter to jobs@pghfdn.org.
Applications are due by April 1, 2021 with the fellowship to start on or about June 1, 2021.

No phone calls please.

THE PITTSBURGH FOUNDATION IS AN EQUAL OPPORTUNITY EMPLOYER
COMMITTED TO DIVERSITY, EQUITY AND INCLUSION.

ABOUT THE PITTSBURGH FOUNDATION

Established in 1945, the community philanthropy for the Pittsburgh region is one of the nation's oldest community foundations and is the 14th largest of more than 750 similar foundations across the United States. It set a new record for grantmaking, \$67 million, in 2020. As a community foundation, its resources comprise endowment funds established by individuals, businesses and organizations with a passion for charitable giving and fulfilling the Foundation's mission of improving quality of life for all in the region. The Foundation currently manages about 2,500 individual donor funds and, together with its supporting organizations and its affiliate, The Community Foundation of Westmoreland County, has assets of \$1.46 billion. Grantmaking benefits a broad spectrum of basic needs and development opportunities within Pittsburgh and beyond. Learn more at www.pittsburghfoundation.org.